



yangarra resources ltd.

Suite 1530, 715 – 5 Avenue S.W. Calgary, Alberta T2P 2X6

Phone: (403) 262-9558 Fax: (403) 262-8281

Webpage: www.yangarra.ca

Email: info@yangarra.ca

Truck Driver Policy

Employees are expected to drive in a safe and responsible manner and to maintain a good driving record. Any employee who has a driver's license revoked or suspended shall immediately notify their immediate supervisor and immediately discontinue operation of the company vehicle.

All accidents in company vehicles, regardless of severity, must be reported to the police and their immediate supervisor immediately from the scene.

The use of a company vehicle while under the influence of intoxicants and other drugs (which could impair driving ability) is forbidden and is sufficient cause for discipline. No driver shall operate a company vehicle when his/her ability to do so safely has been impaired by illness, fatigue, injury, or prescription medication.

All drivers and passengers operating or riding in a company vehicle must wear seat belts, even if air bags are available.

Drivers are responsible for the security of company vehicles assigned to them. The vehicle engine must be shut off, ignition keys removed, and vehicle doors and tool boxes locked whenever the vehicle is left unattended.

The Company has a zero-tolerance policy for workplace violence and harassment, employees can contact management or their employee representative to report any incidents.

To ensure safety of employees when working alone the Company employees a 30-minute radio check-in and a daily group chat at all times.

Proper vehicle maintenance is a basic element of any company vehicle program, not only to ensure a safe, road worthy vehicle, but also to avoid costly repair expenses and unexpected breakdowns. The vehicle must be cleaned (interior and exterior) regularly to help maintain its good appearance for you and the company. A clean vehicle makes a good impression on the public as does courteous driving.

All provincial and local laws must be obeyed.

All provincial regulations on log books and hours of service must be followed at all times.

Any concerns with any matters in this policy can be discussed with management or the current employee representative (Normand Martin).

Yangarra Resources Ltd.

Jim Evaskevich
President & CEO

Acknowledges and Agreed to by:

Signature

Name (please print)

Date